

Minutes
The Faculty Senate
Meeting #44
October 13, 1982

The Faculty Senate met on Wednesday, October 13, 1982, in the Senate Room of the University Center with Virginia M. Sowell, President, presiding. Senators present were Adamcik, Ayoub, Bacon, Berlin, Bubany, Cepica, Clements, Cochran, Coulter, Cummings, Davis, Denham, Elbow, Freeman, Gettel, Graves, Hickerson, Hill, Horridge, Keho, McKown, Malloy, Maynard, Mogan, Nelson, Newcomb, Owens, Pearson, Richardson, Robins, Rude, Sasser, Sosebee, Tan, Urban, Welton, Wilson and Zyla. Senators Brink, Mayer-Oakes, Mehta, and Williams were absent because of University business. Senators Benson, Bloomer, and Chonko were also absent. Burkhardt was on jury duty and Gilbert is on leave of absence from the University.

Guest included John R. Darling, Vice President for Academic Affairs; Carl H. Stem, Dean, College of Business Administration; Samuel E. Curl, Dean, College of Agricultural Sciences; Jimmy H. Smith, Interim Dean, College of Engineering; Jeffrey Smitten, Parliamentarian; Preston Lewis, University News and Publications; Pat Graves, Avalanche Journal; Daria Doss and Robin Fred, University Daily; and Phil Pawlik and Pat Barton from KAMC-TV.

SUMMARY OF BUSINESS CONDUCTED

At its October 13, 1982 meeting, the Senate:

1. approved a proposed tenure policy;
2. heard a report from the Committee on Committees and approved that committee's slate of nominees to fill vacancies on university councils and committees;
3. elected Nancy Hickerson, Anthropology, to serve as the Senate's representative on the Affirmative Action Committee; Cora McKown, Home Economics, was elected as an alternate to serve on this committee;
4. heard an update from Vice President Darling concerning the status of the proposed financial exigency policy and faculty grievance policy.

Sowell called the meeting to order at 3:40 p.m. and introduced guests.

I. CONSIDERATION OF THE MINUTES OF THE SEPTEMBER 8, 1982 MEETING

Wilson moved approval of the minutes as distributed. The motion passed.

II. CONSIDERATION OF THE PROPOSED TENURE POLICY

Sowell introduced Professor Jimmy Smith, Interim Dean of the College of Engineering, who expressed his concern regarding any changes to the proposed policy that would make it difficult for engineering and other areas heavily involved in sponsored research to achieve the national and international reputation that is desired. He stated that he strongly endorsed the modifications in the current proposal (Revised Draft AA 10/11/82), and further expressed his belief that the policy would allow us to "continue on our path toward excellence."

Professor Cochran moved that Senate discussion of any specific recommendations be limited to 5 minutes, with the exception that discussion on Section III. be limited to 15 minutes. The motion passed.

Professor Rude moved that the Senate consider the Report of the Faculty Senate Committee of the Whole. The motion passed.

Consideration of the Report of the Faculty Senate Committee of the Whole proceeded as follows:

Section III. Elbow moved that the wording in Section III. of Revised Draft AA 10/11/82 be substituted for the corresponding section in the previous draft (AA 8/20/82). No discussion resulted. The motion passed.

Section IV, C, paragraph 3. Professor Rude move to adopt the recommendation of the Committee of the Whole that the section remain unchanged. No discussion was provided. The motion passed.

Section IV, F, third paragraph. Elbow moved to adopt the recommendation that the paragraph of Revised Draft AA 8/20/82 be divided into three paragraphs. Sowell pointed out that the AA 10/11/82 revision had the paragraph divided into two paragraphs. Professor Cochran questioned whether the division enhanced the clarity. Elbow explained his reasoning, stating that distinct points were made in each paragraph. The motion passed.

Section IV, F, paragraph numbered 1. Elbow moved to adopt the recommendation to add on substantive and/or procedural issues to the paragraph. Professor Bubary requested an explanation of the change, and Newcomb responded. Newcomb felt that while the Review Committee does not deal with substantive issues, it does deal with procedural issues, and moved to strike the words and/or procedural from the Committee of the Whole recommendation. After a lengthy discussion, the amendment passed. The motion to adopt the amended recommendation passed.

Section IV, F, paragraph numbered 2. Cochran moved acceptance of the recommendation from the Committee of the Whole. Elbow further suggested that the words relevant standards and/or precede prescribed procedures wherever the term appears in the proposed policy. After a brief discussion the motion passed.

Section IV, F, paragraph numbered 1. Elbow moved to adopt the recommendation to add on substantive and/or procedural issues to the paragraph. Professor Bubary requested an explanation of the change, and Newcomb responded. Newcomb felt that while the Review Committee does not deal with substantive issues, it does deal with procedural issues, and moved to amend the motion by striking the words and/or procedural from the Committee of the Whole recommendation. After a lengthy discussion, the amendment passed. The motion to adopt the amended recommendation passed.

Section IV, F, paragraph numbered 2. Cochran moved acceptance of the recommendation from the Committee of the Whole. Elbow further suggested that the words relevant standards and/or precede prescribed procedures wherever the term appears in the proposed policy. The suggestion was accepted and after a brief discussion the motion passed.

Section VI, first paragraph. Newcomb moved Senate approval of the wording appearing in AA 10/11/82 instead of that appearing in the recommendation of the Committee of the Whole. Vice President Darling noted that the wording in the AA 10/11/82 draft had been reviewed with legal counsel and "strongly recommended" Senate approval of that revision. Professor Bacon questioned the reason for the change. Newcomb responded that he felt that sufficient safeguards were present. The motion passed.

Section VI, third paragraph continued.....

revised draft (second paragraph under F.) and on page 6. where it appears (in the first full paragraph on that page and again in the second full paragraph only where it is underlined). Cochran accepted this addition to his motion. Cochran's motion passed.

Elbow moved to consider the AA 10/11/82 revised draft as revised and circulated at the October 13, 1982 Senate meeting. Elbow further stated that this document is fairly consistent with what has already been approved - with two exceptions - the "ands" have been deleted from the "and/or" phrase and another on page 5., Section IV., and a paragraph slightly modified from the one originally presented at the meeting of the Committee of the Whole and was not considered because of the lack of time.

Professor Wilson moved to amend by deleting the phrase "including solicitation of qualified professional advice" on page 5., Section VI., second paragraph, third sentence. After discussion, Wilson's amendment to remove the phrase failed.

The motion to be considered then was to adopt the AA 10/11/82 revised draft as it was printed, with two exceptions: (1) the fourth paragraph on page 4. would be divided into two paragraphs with the second paragraph beginning with the sentence "If the committee concludes.....and the Academic Vice President," and (2) in the last line on page 4. "or procedural" would be deleted. The AA 10/11/82 revised draft with these two exceptions was adopted by a vote of 28 to 0, with 2 abstentions.

Elbow moved that the President of the Faculty Senate read and approve the copy of the Proposed Tenure Policy at three different stages: (1) before it is circulated to the entire faculty for their vote, (2) before it goes to the Board of Regents, and (3) after it is acted upon by the Board of Regents and before it is printed in the Board of Regents Policy Manual. Elbow's motion passed.

III. REPORT OF THE COMMITTEE ON COMMITTEES

Reed Richardson, Chairman, Committee on Committees, presented a slate of nominees to the Faculty Senate for approval before forwarding to the appropriate administrative officials for their appointment to various University Committees and Councils. The Senate approved the slate of nominees to fill vacancies on the International Education Committee, Student Financial Aid/Scholarship Committee and University Discipline Committee. The Faculty Senate elected Nancy Hickerson to serve as the Senate's representative on the Affirmative Action Committee for the academic year 1982-83. Cora McKown was elected the alternate representative on that committee.

IV. OTHER BUSINESS AND ANNOUNCEMENTS

Newcomb inquired about the status of a financial exigency policy and a grievance procedure policy, now under consideration. Vice President Darling said both policies have beginning drafts and have been submitted to two committees. The financial exigency draft has gone to the Tenure and Privilege Committee, and the grievance procedure draft to the Faculty Status and Welfare Committee. According to Darling the grievance procedures were developed with the assistance of an advisory committee made up of faculty members, all of whom have served on grievance panels in the past. This is an opening draft for reaction purposes. The financial exigency draft policy has been developed basically

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IV. Other Business and Announcements continued.....

as a result of a rather complete survey of what a number of other universities are currently using for this type of policy.

The meeting adjourned at 4:35 p.m.



Lloyd V. Urban, Secretary
Faculty Senate
11/1/82